

# ETHICS IN POLICING AND THE ROLE OF GOVERNANCE



## CAPG CONFERENCE 2016 PROGRAM

### Wednesday, August 10

**12:00 - 5:00pm**

Conference Registration | FRENCH CORRIDOR - LOBBY LEVEL

### Thursday, August 11

**9:00am - 4:00pm**

First Nations Police Governance Session

QUEBEC SUITE - FIRST FLOOR

**NOTE:** This sessions is open to individuals with a full conference pass.

**12:00 - 7:00pm**

Conference Registration | FRENCH CORRIDOR - LOBBY LEVEL

Conference delegates will receive information about Ottawa Tourism's **Flash Your Badge** Program in advance. Delegates simply need to show their CAPG conference name badge at participating locations, entitling you and a companion to discounts at a variety of restaurants and attractions. Reservations may be required at participating restaurants.

**5:00pm**

Ottawa Dine Around

**9:00 - 11:00pm**

Hospitality Suite | PRESIDENTIAL SUITE 558 - FIFTH FLOOR

### Friday, August 12

**7:30am - 4:00pm**

Conference Registration | FRENCH CORRIDOR - LOBBY LEVEL

**7:30 - 8:30am**

Hot Buffet Breakfast | ADAM ROOM - LOBBY LEVEL

**8:30 - 8:45am**

Official Opening Ceremonies

**8:45 - 10:15am**

Plenary Session: ***Ethics in Policing and the Role of Governance*** | BALLROOM - LOBBY LEVEL

Keynote Speaker: **Jack Hoban**, author of *"The Ethical Warrior"*

In his book, *The Ethical Warrior*, Jack Hoban talks about the concept of "life value", which means treating people with dignity and respect. Police governors have a role to play in ensuring that their Chief of Police embraces and espouses that concept, and that the members of the police service understand and practice it. Jack Hoban was shaped by service in the U.S. Marine Corps among other unique experiences. He now delivers a revolutionary view of moral values for our time epitomized by the *Ethical Warrior* – protector of self and others as equal human beings. His book addresses important questions such as: Is there a true north on the moral compass? How do we reject our tendency to dehumanize others not of our "in-group" and respect true human equality? How do we do "the right thing" under the stresses of everyday life?

**- SESSION OPEN TO THE MEDIA -**

**10:15 - 10:45am**

Refreshment & Stretch Break | FRENCH CORRIDOR - LOBBY LEVEL

**10:45 - 12:15pm**

Plenary Session: ***Ottawa Police Service Ethics Program***  
BALLROOM - LOBBY LEVEL

Speakers: **Staff Sergeant Pete Danyluk**, Ethics Coordinator, Ottawa Police Service; and **Dr. Stephen Maguire**, Director, Center on Values & Ethics, Carleton University

In 2012 the Ottawa Police Service (OPS) launched a unique program in Canadian policing that outlines the critical role a strong and commonly understood set of ethics plays. It identifies the values and principles considered fundamental for all members of the Service in pursuing the highest ethical standards, individually and collectively. The speakers will talk about its origins, development and objectives. They will also address the role that police boards can play. There will be a concurrent break-out session on Saturday for delegates interested in further discussing the board's role on this subject.

**- SESSION OPEN TO THE MEDIA -**

**12:15 - 1:15pm**

Lunch

**1:15 - 2:30pm**

Plenary Session: ***Body Worn Cameras – What Boards Should Know*** | BALLROOM - LOBBY LEVEL

Panel Speakers: **Sergeant Greg Brown**, Ottawa Police Service; **Tom Stamatakis**, President, Canadian Police Association; **Inspector Mike Barsky**, Toronto Police Services;

Police governors responsible for making policies on issues of public contention, such as body worn cameras, need to carefully weigh the pros and cons before making a decision on permitting their use. The speakers will share their observations about the impact on the behaviour of police officers when wearing body worn camera, the pros and cons, and the ethical issues they present. There will be a concurrent break-out session on Saturday for delegates interested in further discussing the board's role on this subject.

**- SESSION OPEN TO THE MEDIA -**

**2:30 - 2:45pm**

Refreshment & Stretch Break | FRENCH CORRIDOR - LOBBY LEVEL

**2:45 - 4:15pm**

Plenary Session: ***Race-Based Data Collection Project***  
BALLROOM - LOBBY LEVEL

Speakers: **Professor Lorne Foster**, York University Project Research Team; and **Inspector Pat Flanagan**, Ottawa Police Service

In 2012 the Ottawa Police Services Board agreed, as part of a Settlement in a human rights complaint with the Ontario Human Rights Commission, to the Ottawa Police Service (OPS) conducting a two-year project in which officers would record data on the perceived race of individuals in traffic-related stops. The results of the project, to be released in a report this fall, were compiled and analyzed by the York University Project Team that worked with the OPS. Hear about the lessons learned through the project that police governors should be aware of, and how it touches on other related topics such as carding and profiling.

**- SESSION OPEN TO THE MEDIA -**

**5:30 - 6:00pm**

Transportation to Host Night Event

**6:00 - 9:30pm**

Host Night – *Horticulture Building, Lansdowne Park*

Delegates and companions are invited to join us for a casual dinner and local entertainment in one of Ottawa’s newest hot spots, Lansdowne Park.

**NOTE: Buses will begin to return guests to the hotel starting at 8:30 pm.**

**9:00 - 11:00pm**

Hospitality Suite | PRESIDENTIAL SUITE 558 - FIFTH FLOOR

## Saturday, August 13

**8:00am - 4:00pm**

Conference Registration | FRENCH CORRIDOR - LOBBY LEVEL

**7:45 - 8:45am**

Hot Buffet Breakfast | ADAM ROOM - LOBBY LEVEL

**8:45 - 9:45am**

Plenary Session: *Reforming Policing in Ontario*

BALLROOM - LOBBY LEVEL

Speaker: **Matt Torigian, Deputy Minister, Ontario Ministry of Community Safety & Correctional Services**

For the past two years the Ontario Ministry of Community Safety and Correctional Services has been consulting with stakeholders on reforming how police services are delivered. In February the province launched consultations for the Strategy for a Safer Ontario, its new blueprint for effective, sustainable, and community based policing. The review, which will result in significant changes to the Police Services Act, covers:

- Community Safety and Well-Being plans, a new integrated collaborative approach to community safety.
- Improving interactions between police and vulnerable Ontarians, including enhancing frontline responses to those in crisis.
- Modernizing what police do.
- Enhancing accountability and oversight of police services.
- Training and education requirements for police officers.

**- OPEN TO THE MEDIA -**

**9:45 - 10:00am**

Refreshment & Stretch Break | FRENCH CORRIDOR - LOBBY LEVEL

**10:00 - 11:45am**

Break-Out Sessions: **- OPEN TO THE MEDIA -**

*Small Police Boards* | DRAWING ROOM

*Medium Police Boards* | LAURIER ROOM

*Large Police Boards* | CANADIAN ROOM

*First Nations Police Boards* | QUEBEC SUITE

**11:45 - 12:45pm**

Buffet Lunch | FRENCH CORRIDOR - LOBBY LEVEL

**12:45 - 2:15pm – CONCURRENT SESSIONS**

Ethics in Policing: *Policy Discussion* | DRAWING ROOM

Led by: **Staff Sergeant Peter Danyluk, Ottawa Police Service** and **Andrew Graham, Adjunct Professor, School of Policy Studies, Queen’s University**

This workshop provides an opportunity to further explore the topic of

yesterday’s plenary session on Ethics by discussing what role boards can play and how they can influence ethics in their police service.

**Body Worn Cameras: Policy Discussion** | CANADIAN ROOM

Led by: **Sergeant Greg Brown, Ottawa Police Service;** and **Ellen Wright, Executive Director Calgary Police Commission**

This workshop provides an opportunity to further explore the topic of yesterday’s plenary session on Body Worn Cameras by discussing what boards should know and what role they can play in addressing this subject within their own police service.

**Top 5 Reasons Officers Get in Trouble**

QUEBEC SUITE - FIRST FLOOR

Led by: **Staff Sergeant Robert Price, Ottawa Police Service**

Delegates will be presented with examples of reasons police officers get into trouble and can discuss with their colleagues what actions boards can take to help officers avoid these common pitfalls.

**Reasons Board Members Get in Trouble** | LAURIER ROOM

Led by: **Glenn Christie, Partner, Hicks Morley**

Delegates will be presented with examples of sticky situations board members could find themselves in and have the opportunity to discuss them with their colleagues.

**- CONCURRENT SESSIONS CLOSED TO THE MEDIA -**

**2:15 - 2:30pm**

Refreshment & Stretch Break | FRENCH CORRIDOR - LOBBY LEVEL

**2:30 - 4:00pm – CONCURRENT SESSIONS**

- Ethics in Policing: *Policy Discussion*
- Body Worn Cameras: *Policy Discussion*
- Top 5 Reasons Officers Get in Trouble
- Reasons Board Members Get in Trouble

**- CONCURRENT SESSIONS CLOSED TO THE MEDIA -**

**6:00 - 7:00pm**

Cocktail Reception

**7:00 - 11:00pm**

CAPG Gala Dinner, Awards & Entertainment

ADAM ROOM - LOBBY LEVEL

## Sunday, August 14

**7:30 - 8:30am**

Hot Buffet Breakfast

**8:30 - 10:15am – CAPG ANNUAL GENERAL MEETING**

This session is restricted to voting delegates who are full members of the CAPG and their Board staff.

**10:15 - 10:30am**

Refreshment & Stretch Break | FRENCH CORRIDOR - LOBBY LEVEL

**10:30am - 12:30pm**

Joint Plenary Session with CACP Delegates

Join the three National Police Association Presidents in a discussion on “Burning Questions on Police Governance.”

**- OPEN TO THE MEDIA -**