

CAPG 29th Annual Conference Police Governance Reform: The Age of Enlightenment

Thursday, August 9, 2018

| Time | Details & Room | Session Description |
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| 7:00 8:00 | Breakfast Provencher Ballroom | <i>Join your colleagues from across Canada in the Provencher Ballroom for a hot buffet breakfast</i> |
| 8:00 8:30 | Opening Ceremonies Grand Ballroom | Opening Ceremonies: Master of Ceremonies, CAPG President Mary Anne Silverthorn Hon. Ralph Goodale, Minister of Public Safety Hon. Heather Stefanson, Deputy Premier, Minister of Justice and Attorney General Hon. Brian Bowman, Mayor of Winnipeg Mary Anne Silverthorn, CAPG President David Asper, Chair of Winnipeg Police Board Danny Smyth, Chief of Police Winnipeg Police Service |
| 8:30 8:45 | Emil Kolb Award Grand Ballroom | Presentation by CAPG President to winner of the 5th Annual Emil Kolb Award |
| 8:45 9:30 | Opening Keynote Grand Ballroom | Honourable Ralph Goodale, Minister of Public Safety Canada Update from the Minister of Public Safety & Emergency Preparedness on current initiatives and priorities in his portfolio including legalization of cannabis. |
| 9:30 10:00 | Health Break | <i>Coffee, tea and networking break in the Grand Ballroom Corridor</i> |
| 10:00 12:00 | Keynote & Facilitated Discussion Grand Ballroom | Innovations in Community Justice and Public Safety Karyn McCluskey, Community Justice Scotland Karyn McCluskey has had a lasting impact on the launch of HUB models and situational tables that are being piloted across Canada. Experts in a number of provinces have learned that solutions to a safe community do not rely on simply police and the justice system – it requires an integrated and collaborative approach. As head of a new national agency, Community Justice Scotland (CJS), Karyn’s mandate is to provide assurance to Scottish Ministers on the collective achievement of community justice outcomes across Scotland. A National Hub for Innovation, Learning & Development is also a function of the CJS. |
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| 12:00 1:00 | Lunch Provencher Ballroom | <i>Join your colleagues from across Canada in the Provencher Ballroom for Lunch</i> |
| 1:00 2:00 | Plenary Grand Ballroom | <p>Strategic Planning for Police Services: Do you have the right plan?</p> <p>Dr. Tullio Caputo, Carleton University</p> <p>This presentation will discuss changes related to provincial legislation that requires more police services to prepare a business or strategic plan and present it to the public. Police boards and commissions review, direct and approve these plans. But are they getting it right? Dr. Caputo with his colleague Dr. Mike McIntyre undertook a review of the strategic plans of 23 police services in Canada and found that the idea of strategy was closely linked to looking at what police do rather than identifying what the organization needs to be good at in order to succeed. The nature of crime is changing and police services must change to adapt. This session will guide delegates through why “the organizational strategy setting process represents an important tool organization leaders can use to encourage and support continuous organizational evolution, thereby enhancing the likelihood of success”.</p> |
| 2:00 – 2:15 | Health Break | <i>Coffee, tea and networking break in the Grand Ballroom Corridor</i> |
| 2:15 – 4:15 | Roundtable Discussions <ul style="list-style-type: none"> ▪ Large ▪ Medium ▪ Small ▪ First Nations | <p>Roundtable Discussions for Large, Medium, Small & First Nations Police Services</p> <p>Discussion topics will be set in advance. Facilitators for each group will be CAPG Directors.</p> <ul style="list-style-type: none"> • Large Services (service size 400+) - Assiniboine Ballroom • Medium Services (service size 100 – 400) - Assiniboine A • Small Services (service size – up to 100) - Assiniboine B • First Nations Services - Selkirk Ballroom |
| 6:00 – 7:30 | “Cocktails and Polar Bears” Gateway to the Arctic | <p>*** Optional Cocktail party at Gateway to the Arctic Assiniboine Park Conservancy \$45 per ticket ***</p> <p>Join us for Cocktails and Polar Bears!</p> <p><i>(Ticket Purchase Required)</i></p> <p>Dress Attire: Business Casual</p> |
| 7:00 – 9:30 | Host Dinner and Entertainment Qualico Family Centre Assiniboine Park Dress Attire: Business Casual | <p>Thursday, August 9th, 2018 - Host Dinner and Entertainment, Qualico Centre</p> <ul style="list-style-type: none"> • 5:30 pm to 6:30 pm: Shuttle buses from Fort Garry Hotel to Assiniboine Park/Qualico Centre • 6:00 pm to 7:30 pm: Cocktails and Polar Bears Event <i>(Ticket Purchase Required)</i> • 6:30 pm to 7:30 pm: Host Cocktail Reception • 7:00 pm to 9:00 pm: Entertainment • 7:30 pm to 9:00 pm: Buffet Dinner • 8:30 pm to 9:30 pm: Shuttle buses return to Fort Garry Hotel (every 15 minutes) |

Friday, August 10, 2018

| Time | Details | Session Description |
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| 7:00 – 8:30 | Breakfast Provencher Ballroom | Join us in the Provencher Ballroom for a special 2019 breakfast Kick Off hosted by Calgary Police Commission - CAPG – 30th Annual Conference |
| 8:30 – 10:00 | Panel Discussion Grand Ballroom | <p>Unfounded Sexual Assaults & The Role of Police Governance</p> <p>Mr. Stephen McCammon, Legal Counsel, Office of the Privacy & Information Commissioner, Ontario Government Dr. Holly Johnson, University of Ottawa Ms. Sunny Marriner, Executive Director, Ottawa Rape Crisis Centre</p> <p>When a Globe & Mail report was published indicating that 1 in 5 sexual assault claims were being dismissed by police as ‘baseless’ it brought to the issue to forefront of Canadians. Many police services in Canada committed to a complete review of closed files and others looked at other jurisdictions to see how sexual assaults were investigated. The issue is not new to police but it is a wake-up call for police governance bodies. Police across the country are now exploring specialized training in investigating sexual-assault cases and many are looking to the Philadelphia Model where police share their sexual assault files with advocates who work in the area of violence against women (VAW) for their input and review. The panelists include criminologist Holly Johnson, VAW advocate Sunny Marriner, Executive Director of the Ottawa Rape Crisis Centre (ORCC) and Stephen McCammon, a lawyer for Ontario’s Information & Privacy Commissioner who developed a legal framework for VAW case review that aligns with Ontario’s privacy legislation.</p> |
| 10:00 – 10:15 | Health Break | <i>Coffee, tea and networking break in the Grand Ballroom Corridor</i> |
| 10:15 – 11:00 | Presentation Grand Ballroom | <p>Embedding an Ethical Framework into the Culture of Police Organizations Today and Into the Future</p> <p>Chief Constable Neil Dubord, Delta Police Department Deputy Chief Francois Duguay, Gatineau Police Service</p> <p>This presentation will include the development and implementation of the Ethical Framework at the Gatineau Police Service that was successfully embedded into the culture of the organization. While the creation of an ethical framework was spearheaded and implemented through senior management, the framework itself was developed at the grass roots level with representation from police officers, and civilian staff, and input from the community and utilized academic research. The final product was designed to guide the entire police service, from new recruits up to the chief constable. A key element of the framework is its proactive focus, with the goal of preventing complaints against police. This is beneficial to officer development, officer mental wellness and career opportunity, as well as in</p> |



| | | the protection of public trust and confidence in the police. |
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| Time | Details | Session Description |
| 11:00-12:00 | Panel Discussion Grand Ballroom | <p>Politics and Police Governance</p> <p>Dr. Alok Mukherjee, Ryerson University Bruce Chapman, President, Police Association of Ontario Hon. Stephen T. Goudge, Q.C. Chair Expert Panel on Future of Canadian Policing Models, Council of Canadian Academies Gary McNamara, Association of Municipalities of Ontario (AMO) Past President, Member, Future of Policing Advisory Committee (FPAC)</p> <p>Municipal policing in the majority of Canada's provinces has a long-standing tradition of civilian board governance as a method to foster independence and accountability. Police boards and commissions were established as a way to eliminate political and partisan control of local police services. Police boards and commissions are supposed to operate beyond the control of political or private interests. As are members of the police service and their leaders. But are Canadian police and their governance bodies operating in an effective, independent, apolitical, non-partisan way? The four panelists will approach this topic and offer their own insight into composition of boards, relationship with the chief, accountability to communities served, risk assessment and risk management practice to highlight a few. Expect a lively discussion from some of the leading voices on policing in Canada.</p> |
| 12:00 - 1:00 | Lunch Provencher Ballroom | <i>Join your colleagues from across Canada in the Provencher Ballroom for Lunch</i> |
| 1:00 - 2:30 | Breakout Sessions Assiniboine Ballroom Selkirk Ballroom Assiniboine B Assiniboine A | <p>Choice of:</p> <p>1. CHANGING THE MODEL OF POLICING: ASSINIBOINE BALLROOM Micki Ruth, Edmonton Police Commission & CAPG Treasurer Sandy Smallwood, Ottawa Police Services Board & CAPG Vice President</p> <p>2. EVALUATING YOUR CHIEF OF POLICE: SELKIRK BALLROOM Robert Serpe, Executive Director, Peel Police Services Board</p> <p>3. THE SAFER ONTARIO ACT (BILL 175): ASSINIBOINE B Fred Kaustinen, Executive Director, Ontario Association of Police Services Boards</p> <p>4. DEVELOPING AND MEASURING STRATEGIC PLANS: ASSINIBOINE A Shauna Curtin, Secretary, Winnipeg Police Board Pat de Jong, Manager of the Organizational Development and Support Division, Winnipeg Police Service</p> |



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| 2:30 - 2:45 | Health Break | Coffee, tea and networking break in the Grand Ballroom Corridor |
| 2:45 – 4:15 | Breakout Sessions continued Assiniboine Ballroom Selkirk Ballroom Assiniboine B Assiniboine A | Choice of: <ol style="list-style-type: none"> CHANGING THE MODEL OF POLICING: ASSINIBOINE BALLROOM Micki Ruth, Edmonton Police Commission & CAPG Treasurer Sandy Smallwood, Ottawa Police Services Board & CAPG Vice President EVALUATING YOUR CHIEF OF POLICE: SELKIRK BALLROOM Robert Serpe, Executive Director, Peel Police Services Board THE SAFER ONTARIO ACT (BILL 175): ASSINIBOINE B Fred Kaustinen, Executive Director, Ontario Association of Police Services Boards DEVELOPING AND MEASURING STRATEGIC PLANS: ASSINIBOINE A Shauna Curtin, Secretary, Winnipeg Police Board Pat de Jong, Manager of the Organizational Development and Support Division, Winnipeg Police Service |
| 6:00 – 9:30 | CAPG Dinner and Entertainment @ Canadian Museum for Human Rights Dress Attire: Business Casual | Friday, August 10th, 2018 – CAPG Gala Dinner, Entertainment, and Museum Tours <ul style="list-style-type: none"> 5:30 pm to 6:10 pm: Shuttle buses from Fort Garry Hotel to CMHR 6:00 pm to 7:30 pm: Guided Museum Tours, 60 minutes each, 25 people at a time 6:00 pm to 10:00 pm: Entertainment 7:00 pm to 7:30 pm: Cocktails 7:30 pm to 9:00 pm: Dinner 9:00 pm to 10:30 pm: Mandela Self-Guided Tour 9:30 pm to 11:00 pm: Shuttle buses return to Fort Garry Hotel (every 15 minutes) <p><i>Note: It is a short walk to the hotel for earlier departures</i></p> |

Saturday, August 11, 2018

| Time | Details | Session Description |
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| 7:00 – 8:30 | Breakfast Provencher Ballroom | Join your colleagues from across Canada in the Provencher Ballroom for Breakfast |



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| 8:30 - 10:00 | Canadian Association of Police Governance 29 TH Annual General Meeting Grand Ballroom | ANNUAL GENERAL MEETING Election of Officers, Presentation of Audited Financial Statements, Resolutions, Committee Reports & Additional Business |
| 10:00 - 10:15 | Health Break | <i>Coffee, tea and networking break in the Grand Ballroom Corridor</i> |
| 10:15 – 11:45 | Presentation Grand Ballroom | Best Practices Policies for Return to Work/Stay at Work for Workers with Mental Health Conditions, Occupational Trauma and Operational Stress Injuries Dr. Katy Kamkar, Ph.D., C. Psych. Dr. Katy Kamkar, Ph.D., C. Psych., is a Clinical Psychologist at the Centre for Addiction and Mental Health (CAMH). She is an Assistant Professor within the Department of Psychiatry, University of Toronto. Dr. Kamkar is a Member of the Collaborative Centre for Justice and Safety (CCJS) Advisory Council. Dr. Kamkar serves on the Canadian Institute for Public Safety Research & Treatment (CIPSRT) National Policing Research Committee. CIPSRT is a National Action Plan to address Operational Stress Injuries among Public Safety Personnel (PSP) in Canada. In this session, Dr. Kamkar will explore workplace mental health, resiliency and occupational disability for police personnel. Through her research, Dr. Kamkar has developed some evidence-based practice guidelines and policies on return to work/stay at work for workers with mental health conditions and on occupational trauma, operational stress injuries, and resiliency. Dr. Kamkar started a Police Blog series: "Behind the Badge: Mental Health and Police Service" to further help reduce the stigma of mental illness, promote mental health and positive cultural change and the understanding that mental trauma should be recognized and treated the same as a physical injury. |
| 11:45 - 12:30 | Highlights of 29 th Conference Wrap Up Grand Ballroom | CAPG President/Executive |

